

# Hainault Business Park Newsletter Summer 2023



**Broadband Services** – Over the past 8 months new pipes have been laid for major CCTV & Broadband Improvements. Currently we are waiting for LBR to contract out to a recognised reputable broadband provider.

When this has been confirmed and cables installed a higher level of broadband will be made

available to businesses on HBP

There may be Government funding available to help pay for installation. Further information will be made available from The Council in due course.



## Breakfast Networking Event

Sponsored by

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**When:** Thursday 19th October 2023

**Time:** from 8am

Redbridge Cycle Centre, IG6 3HP

*Buffet Breakfast and Refreshments Provided*

If you wish to make a presentation for your Company please contact the Business Park

on 020 8500 0132 or email

[hbp@hainaultbusinesspark.com](mailto:hbp@hainaultbusinesspark.com)

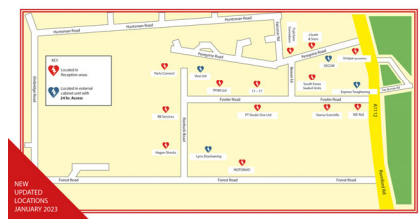
Ultra Low Emission Zone (ULEZ) – you may be aware that from August ULEZ will be in place throughout Redbridge and other surrounding London Boroughs. We have already seen installation of posts on the Estate in readiness for the Cameras to be fitted. Further information can be found at <https://tfl.gov.uk/modes/driving/ultra-low-emission-zone>



## Defibrillators on HBP

Additional Defibrillators have been added around the Business Park. Please download HBP App for the latest Map. Alternatively you can download from our website and pass to your staff. [Defib Map](#)

Hainault Business Park Ltd  
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IN CASE OF AN EMERGENCY, DEFIBRILLATORS ARE AVAILABLE BELOW:



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# Speeding in a Company Vehicle

Oh dear. Someone has got caught speeding in a company car. Unfortunately, it happens – 90% of company car drivers admit to speeding on motorways, and nearly half say they break the speed limit on most of their journeys. In fact, company car drivers are more likely to admit speeding than private motorists.

With those figures, it's no surprise that people get caught doing it. But what happens next? Who's at fault?

## What Happens When Employees Speed In A Company Car

### The immediate aftermath

What happens when a company car driver is caught speeding does depend on the circumstances. For example, if they're pulled over they would need to provide their details at the scene and then it is their duty to report it to their employer. But if caught by speed camera, there will be a letter through the post to the 'registered keeper', which is usually the business. Or if the car is leased, it will be to the leasing company. The organisation receiving the notice must then name the driver. If they don't, that itself can be considered an offence.

If the company can't name the driver, it must be able to show that it has gone to reasonable lengths to try to identify the driver. If no records are kept of who is driving a company car and when, the company would need to demonstrate this and explain why no records are kept. If the company can satisfactorily show that they can't name the driver, no one can be prosecuted. **But failure to provide adequate information carries a fine of £1000.**

### Who is responsible?

Ultimately, responsibility for speeding rests with the driver. But when the car is driven for work purposes, the legal issues do begin to get murky.

**When a vehicle is driven for work, the employer shares responsibility for ensuring that the vehicle is driven safely and roadworthy.** This is because when that vehicle is driven for work, it becomes a working environment and employers have a responsibility to keep employees safe while at work. **Employers can indeed be prosecuted, in the event of a serious accident, for corporate manslaughter or aiding and abetting.**

So while the employee is ultimately at fault for speeding, employers still need to ensure they have taken all reasonable steps to ensure drivers use the road sensibly when at work.

### The cost of a speeding offence

If the driver is over the speed limit by a relatively small amount they will generally have to accept penalty points and pay a fine. The fine itself is pay-

able by the employee. But the points can have a knock-on effect on the business. Any person who has 6 points on their licence can see their premiums rise by 76% according to comparethemarket.com. **That can affect the businesses's insurance for the fleet.**

And of course there are the indirect costs such as increased fuel consumption from driving at higher speeds. This can also affect the employer as well as the employee.

### Conclusion

When it comes down to it, the driver is responsible for speeding offences. **But a wise employer should ensure they have covered themselves to reduce risk.**

With this in mind, HBP are offering **FREE Speed Awareness Training** for your staff, this course will cover general legislation, rules of the road etc, and is similar to the course offered when a person has been caught speeding. A Certificate of Attendance will be given to all attendees, which you can keep on file as proof you are going to reasonable lengths to ensure your driving workforce know their full responsibilities and the consequences of speeding in a company vehicle.

Don't wait till your drivers get caught! Act Now! Training will be held in September.

Dates to be confirmed. To register your interest, contact [jacqi@rbhealthandsafety.com](mailto:jacqi@rbhealthandsafety.com)

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Is your company listed on the HBP Website & App?

For a free advertisement and listing on the website and app, contact  
Chris Wyles [hbp@hainaultbusinesspark.com](mailto:hbp@hainaultbusinesspark.com)

## Free Training Sessions

Throughout July

HBP are offering free training for HBP Companies.  
Spaces are limited.

- 6th July Health & Safety in the Workplace
- 12th July Manual Handling
- 20th July Fire Safety/Fire Marshal
- 27th July Working at Height

Sessions last approx. 1.5 hours.

Contact jacqi@rbhealthandsafety.com to book.

## Hainault Forest Restoration

You may have seen works going on at Hainault Forest after receiving funding from the National Lottery, LBR and others, full information on the improvements are available at

<https://visionrcl.org.uk/parks-outdoor-spaces/hainault-forest-project/>



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## We Meet Our Clients Monthly



We help business perform better and make informed decision using the real time data and regular monthly meetings

First Floor Left,  
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Hainault Essex IG6 3TZ

0208 521 3454  
info@fortuous.co.uk  
Fortuous.co.uk

## HBP 2023 Update

HBP are continuing to improve CCTV coverage across the park, we are also installing new signage re Fly-tipping, indicating the fines the Council can impose.

HBP are also offering FREE training in various courses for members and their staff.

Please check your emails and the HBP web site and mobile APP for details.

Our regular radio advert is continuing to promote the Park through the local radio station TIME FM, our advert is on several times a day and has helped increase web site use and trade.

**RB Services Group**  
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