#### **Contact Us**

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# For more information about SPACE please visit: www.autismemployment.org.uk

Sycamore Trust U.K. aims to offer a range of services specifically designed to support families, educate the community and empower individuals affected by Autistic Spectrum Disorders and/or Learning Difficulties to flourish and to be valued members of society.

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## Employing someone with Autism is GOOD for business.



### **SPACE**

## (Supporting People with Autism into Continued Employment)

This is a Sycamore Trust U.K. project which is sponsored by the Glyn Hopkin Charitable Foundation CIO







### What you can do

- Be open to having a diverse workforce.
- Understand that every autistic person is an individual.
- Be clear in your communication and what you expect from the employee.
- Remember that minor, easy adjustments to recruitment and the workplace can make a huge difference.
- Make job trials, work experience placements and interview processes more accessible to encourage suitable applicants with Autism to make a difference to your business.

#### **Employers can expect autistic people to:**

- Have a good work ethic.
- Have good attention to detail and be highly skilled.
- Be reliable, punctual and highly motivated employees.
- Focus on the job.
- Be committed.

#### How can we help?

- We can provide employers with access to 'employment ready' employees who want to work and make a difference.
- All our SPACE project participants have completed an employability course to help them to be work prepared.
- We can provide Autism Awareness training to employers and their staff.
- We will provide trained job coaches to support new employees with Autism settle into their posts.
- We will provide a designated help line to support and advise both employers and employees.