

A complete solution for your PAYROLL problems!



New Statutory payment rates for PAYROLL tax year 2011/12

In the month of January, Government announced the proposed new rates for Statutory Sick Pay (SSP), Statutory maternity Pay (SMP), Ordinary Statutory Paternity Pay (OSPP), Additional Statutory Paternity Pay (ASPP) and Statutory Adoption Pay (SAP) for the tax year 2011/2012 but the dates they would come in to effect were not entirely clear. [Read more >>>](#)

Electronic PAYE Payments date

HMRC are reminding payroll employers to be careful that **PAYE** payments made electronically have been cleared into HMRC's bank account by the due date. Many employers have taken advantage of the electronic payment option which generally gives a later payment date of 22nd of the month.



However HMRC are stressing that where the 22nd falls on a non banking day (weekend or bank holiday) that the payment may need to be earlier to ensure that HMRC has cleared funds by the due date. HMRC need to have received cleared funds by the last bank working day before the 22nd.

HMRC using the following example: 2010/2011 PAYE months 9 for period ended 5 January 2011. The due date of 22nd January falls on a Saturday (non-banking day), so if you are paying electronically your PAYE payments must clear HMRC's bank account by Friday 21st January 2011. You may therefore need to change your payment date to ensure your pay on time. If you do not do so, you will be noted as paying late, and late payments for this tax years may result in penalty being charged.

HMRC may for the first time, issues penalty to any employer who makes late payments of PAYE more than once for 2010/2011. These penalty notices will not be issued after the end of the tax year.

ESSEX PAYROLL NEWS

£4.5m military contract ensures jobs are secure



If sources are believed, a leading defence company based in Basildon is toasting a 4.5 million contract to supply specialist equipment to find enemy weapons. Selex Galileo which has manufacturing base at Sigma house, Christopher Martin Road said that the deal will help to secure jobs. [Read more >>](#)

Government criticised for lack of action on BRIBERY!



The UK government's decision to delay implementation of the landmark Bribery Act for the second time casts serious doubt on its commitment to combating corruption, say major aid agencies. The act will not come in to force until May 2011, at the earliest. Passed with an all-party consensus in April 2010, the Act was supposed to be implemented last October, but was first shifted to April and is now delayed indefinitely. [Read more >>](#)